



CATALIGHT™

Our Purpose

We're creating a more equitable world so people with developmental disabilities can choose their path. We do this by breaking down barriers and biases, providing access to innovative individualized care services, clinical research and advocacy — all powered by intelligent technologies.

Our Values

Bold: Act courageously and think differently

Community centered: Support and celebrate the experiences of others

Equity informed: Ensure fair and equal access for all

Wellbeing driven: Create healthy structures and systems.

Priorities & Measures

Cultivate Healthy Teams

Measures of Success:

Positive impact scores for all team members

Build resiliency

Measures of Success:

Hall-Tonna Values Map Score, decrease in budgeted operating expenses, and increase in maturity model score.

Diversify our funding and impact

Measure of Success:

New revenue source identified, and increased number of families served to 25k.

Be a catalyst for systemic change

Measures of Success:

Increase in positive impact scores for all stakeholders, a defined action-oriented plan to serve systemically underrepresented humans, and \$10 million in grants and donations.

Innovate for a better future

Measures of Success:

Establish one new product, service, or capability per company that meets the value equation criteria.